| | Edinb | <i>Lergh</i> | | | |
|-------|---------|--------------|---------|---------|--|
| City: | _ | Atterbury | County: | Johnson | |
| | INDIANA | | | | |

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

| | | | | | Name of | Awarding Agency | |
|-----------------------|-----|------|-------|-----|---------|-----------------|---|
| project known as the: | New | Fire | House | for | Comp | Atterbusy | |
| | | | | | | | , |

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

Commercial BuildingHeavy/Highway

B. WAGE RATES

| Class Rate | ification | Class | Hourly Rate | Other Hourly Compensation | Total Hourly Wage |
|---------------|--|---|---|---|---|
| Asbes | tos Workers | | | | |
| | Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Semiskilled Semiskilled Unskilled | \$27.83 \$20.25 \$17.72 \$15.19 \$12.66 | \$11.54 \$7.48 \$7.36 \$7.34 \$7.09 | \$39.37 \$27.73 \$25.08 \$22.53 \$19.76 |
| Boilerr | makers | | | | |
| | Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Semiskilled Semiskilled Unskilled | \$30.00 \$28.50 \$24.00 \$22.50 \$21.00 | \$16.31 \$16.31 \$16.31 \$16.31 \$16.31 | \$46.31 \$44.81 \$40.31 \$38.81 \$37.31 |
| Brickla | yers | | | | |
| | Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 50% Apprentice | Skilled Semiskilled Semiskilled Semiskilled Unskilled | \$27.25 \$24.53 \$20.44 \$16.35 \$13.63 | \$8.21 \$8.21 \$8.21 \$8.21 \$8.21 | \$35.46 \$32.74 \$28.65 \$24.56 \$21.84 |

| Auth Year Apprentice Semiskilled \$25.77 \$8.82 \$34.59 \$4th Year Apprentice Semiskilled \$23.19 \$8.52 \$31.71 \$25.95 \$28.83 \$28.83 \$28.83 \$28.83 \$28.83 \$28.83 \$28.83 \$29.15 \$29.83 \$29.15 \$29.83 \$29.15 \$29.83 \$29.15 \$29.83 \$29.15 \$29.83 \$29.15 \$29.83 \$29.15 \$29.20 \$ | Carpantara | | | | |
|--|--|-------------|----------------------|----------------|--|
| Ath Year Apprentice Semiskilled \$23.19 \$8.52 \$31.71 \$28.83 \$20.62 \$8.21 \$28.83 \$28.83 \$20.62 \$8.21 \$28.83 \$25.95 \$25. | Journeyman | Skilled | \$25.77 | \$8.82 | \$34.59 |
| 2nd Year Apprentice | | | | | \$31.71 |
| Stilled Stock St | | | | | |
| Journeyman Skilled \$23.19 \$8.63 \$31.82 | | | | - | |
| ## Tyear Apprentice Semiskilled \$20.87 | Carpet Layers | | | | |
| 3rd Year Apprentice Semiskilled \$18.55 \$7.92 \$26.47 \$23.80 | | | | | |
| 2nd Year Apprentice | | | | | |
| Cement Masons | 2nd Year Apprentice | Semiskilled | \$16.23 | \$7.57 | \$23.80 |
| Journeyman | 1 st Year Apprentice | Unskilled | \$12.75 | \$6.86 | \$19.61 |
| ## Ath Year Apprentice Semiskilled \$21.04 \$9.48 \$30.52 3rd Year Apprentice Semiskilled \$18.83 \$9.48 \$28.31 2nd Year Apprentice Semiskilled \$16.61 \$9.48 \$26.09 1st Year Apprentice Unskilled \$14.40 \$9.48 \$23.88 Drywall Finishers Semiskilled \$14.40 \$9.48 \$23.88 Drywall Finishers Skilled \$14.40 \$9.48 \$23.88 Drywall Finishers Semiskilled \$14.40 \$9.48 \$23.88 Drywall Finishers Semiskilled \$14.40 \$9.48 \$23.88 Drywall Finishers Semiskilled \$17.90 \$8.09 \$25.99 3rd Year Apprentice Semiskilled \$15.64 \$7.60 \$23.24 2nd Year Apprentice Semiskilled \$13.39 \$7.31 \$20.70 1st Year Apprentice Unskilled \$11.15 \$6.92 \$18.07 Drywall Finishers Automatic Tools (Ames) Semiskilled \$23.39 \$8.87 \$32.26 4th Year Apprentice Semiskilled \$17.77 \$7.60 \$25.47 2nd Year Apprentice Semiskilled \$14.52 \$7.31 \$21.83 1st Year Apprentice Unskilled \$14.52 \$7.31 \$21.83 1st Year Apprentice Unskilled \$14.52 \$7.31 \$21.83 1st Year Apprentice Unskilled \$12.15 \$6.92 \$19.07 Dynamite Men Skilled \$30.00 \$10.00 \$40.00 Semiskilled N/A N/A N/A N/A Unskilled N/A N/A N/A N/A Dynamite Men Skilled \$29.20 \$12.29 \$41.49 5th Year Apprentice Semiskilled \$23.95 \$9.29 \$33.24 | | Obstract | # 00.45 | * 0.40 | *** |
| 3rd Year Apprentice | | | | | |
| Trywall Finishers | 3rd Year Apprentice | | \$18.83 | | |
| Drywall Finishers | | | • | | · |
| Journeyman | rear Apprentice | Unskilled | \$14.40 | \$9.48 | \$23.88 |
| 4th Year Apprentice Semiskilled \$17.90 \$8.09 \$25.99 3rd Year Apprentice Semiskilled \$15.64 \$7.60 \$23.24 2nd Year Apprentice Semiskilled \$13.39 \$7.31 \$20.70 1st Year Apprentice Unskilled \$11.15 \$6.92 \$18.07 Drywall Finishers Automatic Tools (Ames) Journeyman Skilled \$23.39 \$8.87 \$32.26 4th Year Apprentice Semiskilled \$20.02 \$8.09 \$28.11 3rd Year Apprentice Semiskilled \$17.77 \$7.60 \$25.47 2nd Year Apprentice Semiskilled \$14.52 \$7.31 \$21.83 1st Year Apprentice Unskilled \$12.15 \$6.92 \$19.07 Dynamite Men Skilled \$30.00 \$10.00 \$40.00 N/A N/A N/A N/A Unskilled N/A N/A N/A Unskilled \$29.20 \$12.29 \$41.49 5th Year Apprentice Semiskilled \$23.95 \$9.29 \$33.24 </td <td>-</td> <td>Oldilla d</td> <td>#00.00</td> <td></td> <td>***</td> | - | Oldilla d | #00.00 | | *** |
| 3rd Year Apprentice Semiskilled \$15.64 \$7.60 \$23.24 2nd Year Apprentice Semiskilled \$13.39 \$7.31 \$20.70 1st Year Apprentice Unskilled \$11.15 \$6.92 \$18.07 Drywall Finishers | | | | | The state of the s |
| 1st Year Apprentice | 3rd Year Apprentice | | \$15.64 | \$7.60 | |
| Drywall Finishers Automatic Tools (Ames) Skilled \$23.39 \$8.87 \$32.26 4th Year Apprentice Semiskilled \$20.02 \$8.09 \$28.11 3rd Year Apprentice Semiskilled \$17.77 \$7.60 \$25.47 2nd Year Apprentice Semiskilled \$14.52 \$7.31 \$21.83 1st Year Apprentice Unskilled \$12.15 \$6.92 \$19.07 Dynamite Men Skilled \$30.00 \$10.00 \$40.00 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A Electricians Skilled \$29.20 \$12.29 \$41.49 5th Year Apprentice Semiskilled \$23.95 \$9.29 \$33.24 | | | | | |
| Automatic Tools (Ames) Journeyman Skilled \$23.39 \$8.87 \$32.26 4th Year Apprentice Semiskilled \$20.02 \$8.09 \$28.11 3rd Year Apprentice Semiskilled \$17.77 \$7.60 \$25.47 2nd Year Apprentice Semiskilled \$14.52 \$7.31 \$21.83 1st Year Apprentice Unskilled \$12.15 \$6.92 \$19.07 Dynamite Men Skilled \$30.00 \$10.00 \$40.00 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A Electricians Journeyman Skilled \$29.20 \$12.29 \$41.49 5th Year Apprentice Semiskilled \$23.95 \$9.29 \$33.24 | real Applemice | Oriskilled | φ11.13 | Ф 0.92 | \$18.07 |
| Journeyman | | ae1 | | | |
| 4th Year Apprentice Semiskilled \$20.02 \$8.09 \$28.11 3rd Year Apprentice Semiskilled \$17.77 \$7.60 \$25.47 2nd Year Apprentice Semiskilled \$14.52 \$7.31 \$21.83 1st Year Apprentice Unskilled \$12.15 \$6.92 \$19.07 Dynamite Men Skilled \$30.00 \$10.00 \$40.00 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A Electricians Journeyman Skilled \$29.20 \$12.29 \$41.49 5th Year Apprentice Semiskilled \$23.95 \$9.29 \$33.24 | • | • | \$23.39 | \$8.87 | \$32.26 |
| 2nd Year Apprentice Semiskilled \$14.52 \$7.31 \$21.83 1st Year Apprentice Unskilled \$12.15 \$6.92 \$19.07 Dynamite Men Skilled \$30.00 \$10.00 \$40.00 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A Electricians Journeyman Skilled \$29.20 \$12.29 \$41.49 5th Year Apprentice Semiskilled \$23.95 \$9.29 \$33.24 | | | | | \$28.11 |
| 1st Year Apprentice Unskilled \$12.15 \$6.92 \$19.07 Dynamite Men Skilled \$30.00 \$10.00 \$40.00 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A Electricians Journeyman Skilled \$29.20 \$12.29 \$41.49 5th Year Apprentice Semiskilled \$23.95 \$9.29 \$33.24 | | | | | |
| Semiskilled N/A N/A N/A N/A N/A N/A Unskilled N/A N/A N/A N/A Electricians Journeyman Skilled \$29.20 \$12.29 \$41.49 5th Year Apprentice Semiskilled \$23.95 \$9.29 \$33.24 | | | | | |
| Semiskilled N/A N/A N/A N/A N/A N/A Unskilled N/A N/A N/A N/A Electricians Journeyman Skilled \$29.20 \$12.29 \$41.49 5th Year Apprentice Semiskilled \$23.95 \$9.29 \$33.24 | Dvnamite Men | Skilled | \$30.00 | \$10.00 | \$40.00 |
| Electricians Journeyman Skilled \$29.20 \$12.29 \$41.49 5th Year Apprentice Semiskilled \$23.95 \$9.29 \$33.24 | • | Semiskilled | N/A | N/A | N/A |
| Journeyman Skilled \$29.20 \$12.29 \$41.49 5th Year Apprentice Semiskilled \$23.95 \$9.29 \$33.24 | Control of the Contro | Unskilled | N/A | , ,,, N/A,,,,, | N/A |
| 5th Year Apprentice Semiskilled \$23.95 \$9.29 \$33.24 | | | | | |
| · · · · · · · · · · · · · · · · · · · | | | | | • |
| | 4th Year Apprentice | | \$23.95 \$21.15 | \$8.66 | \$33.2 4 \$29.81 |
| 3rd Year Apprentice Semiskilled \$18.35 \$8.04 \$26.39 | 3rd Year Apprentice | | | | \$26.39 |
| 2nd Year Apprentice Semiskilled \$15.55 \$7.41 \$22.96 1st Year Apprentice Unskilled \$12.40 \$6.27 \$18.67 | | | | • | |
| i real Appletition Ottokiiled \$12.40 \$0.27 \$10.07 | т теаглургение | JUSKIIIEU | ψ 14. 4 0 | ψυ.Ζ1 | ψ10.07 |
| Elevator Constructors | Elevator Constructors | | | | |
| Journeyman Skilled \$32.49 \$12.12 \$44.61 | Journeyman | | | | • |
| 4th Year Apprentice Semiskilled \$25.99 \$12.12 \$38.11 | | | | • | * |
| 3rd Year Apprentice Semiskilled \$22.74 \$12.12 \$34.86 2nd Year Apprentice Semiskilled \$21.12 \$12.12 \$33.24 | | | | | |
| 1st Year Apprentice Unskilled \$17.87 \$12.12 \$29.99 | Zila i cai Applicitico | | | | , |

| Glazie | rs | | | | |
|----------|---|----------------------------|--------------------|------------------|--------------------|
| | Journeyman | Skilled | \$23.43 | \$9.28 | \$32.71 |
| | 4th Year Apprentice | Semiskilled | \$18.75 | \$9.28 | \$28.03 |
| | 3rd Year Apprentice 2nd Year Apprentice | Semiskilled Semiskilled | \$15.23 \$12.80 | \$9.28 | \$24.51 |
| | 1st Year Apprentice | Unskilled | \$12.89 \$9.38 | \$9.28 \$9.28 | \$22.17 \$18.66 |
| | 1 Teal Applemace | Oriskilled | ψ9.50 | ψ9.20 | φ10.00 |
| Hod C | arriers | Skilled (foreman) | \$30.00 | \$10.00 | \$40.00 |
| | See definitions | Semiskilled | \$29.00 | \$10.00 | \$39.00 |
| | See definitions | Unskilled | \$28.00 | \$10.00 | \$38.00 |
| Iron W | orkers | | | | |
| | Journeyman | Skilled | \$23.10 | \$14.69 | \$37.79 |
| | 4th Year Apprentice | Semiskilled | \$20.79 | \$14.69 | \$35.48 |
| | 3rd Year Apprentice | Semiskilled | \$18.48 | \$14.69 | \$33.17 |
| | 2nd Year Apprentice | Semiskilled | \$16.17 | \$14.69 | \$30.86 |
| | 1 st Year Apprentice | Unskilled | \$13.86 | \$14.69 | \$28.55 |
| Labore | ers | | | | |
| | | (foreman)\$20.08 | \$6.12 | \$2 | 6.20 |
| | See definitions | Semiskilled | \$19.58 | \$6.12 | \$25.70 |
| | See definitions | Unskilled | \$19.08 | \$6.12 | \$25.20 |
| Macha | nical Insulators | | | | |
| IVICCIIA | Journeyman | Skilled | \$27.83 | \$11.54 | \$39.37 |
| | 4th Year Apprentice | Semiskilled | \$20.25 | \$7.48 | \$27.73 |
| | 3rd Year Apprentice | Semiskilled | \$17.72 | \$7.36 | \$25.08 |
| | 2nd Year Apprentice | Semiskilled | \$15.19 | \$7.34 | \$22.53 |
| | 1st Year Apprentice | Unskilled | \$12.66 | \$7.09 | \$19.76 |
| Millwri | ahte | | | | |
| | Journeyman | Skilled | \$23.10 | \$11.49 | \$34.59 |
| | 4th Year Apprentice | Semiskilled | \$21.95 | \$11.21 | \$33.16 |
| | 3rd Year Apprentice | Semiskilled | \$19.64 | \$10.64 | \$30.28 |
| | 2nd Year Apprentice | Semiskilled | \$17.33 | \$10.06 | \$27.39 |
| | 1st Year Apprentice | Unskilled | \$15.02 | \$9.50 | \$24.52 |
| Operat | ing Engineers | | | | |
| | Oleren | | | | |
| | Class I Journeyman | Skilled | \$26.60 | \$9.56 | \$26.16 |
| | 4th Year Apprentice | Semiskilled | \$23.94 | \$9.56 | \$36.16 \$33.50 |
| | 3rd Year Apprentice | Semiskilled | \$22.61 | \$9.56 | \$32.17 |
| | 2nd Year Apprentice | Semiskilled | \$21.28 | \$9.56 | \$30.84 |
| | 1st Year Apprentice | Unskilled | \$19.95 | \$9.56 | \$29.51 |
| | Class II | | | | |
| | Journeyman | Skilled | \$25.65 | \$9.56 | \$35.21 |
| | 4th Year Apprentice | Semiskilled | \$23.09 | \$9.56 | \$32.65 |
| | 3rd Year Apprentice | Semiskilled | \$21.81 | \$9.56 | \$31.37 |
| | 2nd Year Apprentice | Semiskilled | \$20.52 | \$9.56 \$9.56 | \$30.08 |
| | 1 st Year Apprentice | Unskilled | \$19.24 | ψσ.υυ | \$28.80 |
| Painter | s/Brush/Roll/Paperhan | gers | | | |
| | Journeyman | Skilled | \$22.39 | \$8.87 | \$31.26 |
| | 4th Year Apprentice | Semiskilled | \$17.90 | \$8.09 | \$25.99 |
| | 3rd Year Apprentice | Semiskilled | \$15.64 | \$7.70 | \$23.24 |
| | 2nd Year Apprentice | Semiskilled | \$13.39 | \$7.31 | \$20.70 |

| | 1 st Year Apprentice | Unskilled | \$11.15 | \$6.92 | \$18.07 |
|----------------|--|--|--|--|--|
| Paint | ers/Spray/Sandblast Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Semiskilled Semiskilled Unskilled | \$23.39 \$20.02 \$17.77 \$14.52 \$12.27 | \$8.87 \$8.09 \$7.70 \$7.31 \$6.92 | \$32.26 \$28.11 \$25.47 \$22.83 \$20.19 |
| Pipefi | Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled | \$28.47 \$21.35 \$18.51 \$15.66 \$14.24 \$12.81 | \$11.97 \$8.22 \$8.22 \$8.22 \$8.22 \$8.22 | \$40.44 \$29.57 \$26.73 \$23.88 \$22.46 \$21.03 |
| Plaste | Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Semiskilled Semiskilled Unskilled | \$23.48 \$21.13 \$18.78 \$16.44 \$14.09 | \$9.54 \$9.54 \$9.54 \$9.54 \$9.54 | \$33.02 \$30.67 \$28.32 \$25.98 \$23.63 |
| Plumk | Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled | \$28.47 \$21.35 \$18.51 \$15.66 \$14.24 \$12.81 | \$11.97 \$8.22 \$8.22 \$8.22 \$8.22 \$8.22 | \$40.44 \$29.57 \$26.73 \$23.88 \$22.46 \$21.03 |
| Pointe | er/Caulker/Cleaners Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Semiskilled Unskilled | \$27.25 \$24.53 \$17.71 \$13.63 | \$8.21 \$8.21 \$8.21 \$8.21 | \$35.46 \$32.74 \$25.92 \$21.84 |
| Roofe | Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled | \$22.03 \$19.83 \$17.62 \$15.42 \$13.22 \$11.02 | \$7.85 \$5.25 \$5.25 \$5.25 \$3.75 \$2.35 | \$29.88 \$25.08 \$22.87 \$20.67 \$16.97 \$13.37 |
| Sheet | Metal Workers Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled | \$26.44 \$21.15 \$18.51 \$17.19 \$15.86 \$13.22 | \$14.08 \$13.39 \$13.10 \$12.95 \$12.81 \$12.51 | \$40.52 \$34.54 \$31.61 \$30.14 \$28.67 \$25.73 |
| Sound Worke | l and Communication | | | | |
| | Journeyman | Skilled | \$22.65 | \$9.14 | \$31.79 |

| | 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Semiskilled Semiskilled Unskilled | \$19.25 \$14.70 \$12.45 | \$8.99 \$8.78 \$6.26 | \$28.24 \$23.48 \$18.71 | | |
|------------|--|--|--|--|--|--|--|
| Sprink | Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled | \$29.19 \$24.81 \$21.89 \$18.97 \$16.05 \$14.60 | \$10.50 \$10.50 \$10.50 \$10.50 \$10.50 \$10.50 | \$39.69 \$35.31 \$32.39 \$29.47 \$26.55 \$25.10 | | |
| Stone | Masons Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice Apprentice | Skilled Semiskilled Semiskilled Semiskilled Unskilled | \$27.25 \$24.53 \$20.44 \$16.35 \$13.63 | \$8.21 \$8.21 \$8.21 \$8.21 \$8.21 | \$35.46 \$32.74 \$25.92 \$24.56 \$21.84 | | |
| Teams | sters | | | | | | |
| | | Skilled Semiskilled Unskilled | \$22.71 N/A N/A | \$7.00 N/A N/A | \$29.76 N/A N/A | | |
| Techn | ical Engineers | | | | | | |
| | Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Semiskilled Semiskilled Unskilled | \$25.77 \$23.19 \$20.62 \$18.04 \$15.46 | \$8.82 \$8.52 \$8.21 \$7.91 \$7.61 | \$34.59 \$31.71 \$28.83 \$25.95 \$23.07 | | |
| Tile M | arble Setters | | | | | | |
| | Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 45% Apprentice | Skilled Semiskilled Semiskilled Semiskilled Unskilled | \$27.57 \$24.81 \$22.06 \$17.92 \$12.41 | \$7.61 \$7.61 \$7.61 \$7.61 \$7.61 | \$35.18 \$32.42 \$29.67 \$25.53 \$20.02 | | |
| Terraz | zo Workers | | | | | | |
| | Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 45% Apprentice | Skilled Semiskilled Semiskilled Semiskilled Unskilled | \$28.11 \$25.30 \$22.49 \$18.27 \$12.65 | \$7.71 \$7.71 \$7.71 \$7.71 \$7.71 | \$35.82 \$33.01 \$30.20 \$25.98 \$20.36 | | |
| Tile M | Tile, Marble, Helpers/Finishers | | | | | | |
| 1 110, 191 | Journeyman 2nd Year Apprentice 1st Year Apprentice | Skilled Semiskilled Unskilled | \$19.03 \$17.18 \$11.40 | \$4.45 \$4.45 \$4.45 | \$23.48 \$21.63 \$15.85 | | |

| | Journeyman 2nd Year Appre 1st Year Appre | | Skilled Semisk Unskille | | \$20.89 \$18.19 \$11.40 | | \$4.45 \$4.45 \$4.45 | | \$25.34 \$22.64 \$15.85 |
|-------|--|-------------------------------|-------------------------------|-----------------------|-------------------------------|----------------------|----------------------------|-----------------------|-------------------------------|
| Chemi | cal Workers Journeyman 2nd Year Appre 1st Year Apprei | | Skilled Semisk Unskille | | \$19.97 \$17.97 \$9.98 | | \$3.40 \$3.40 \$3.40 | | \$23.37 \$21.37 \$13.38 |
| Truck | Mechanics | Skilled Semisk Unskille | | \$17.60 N/A N/A | | \$5.49 N/A N/A | | \$23.09 N/A N/A | |

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. The common construction wage for these apprentices is a progressive scale (based upon their classroom and on-the-job hours) that is a percentage of the journeyman wage rate as set forth in the apprentice program training standards which have been approved by the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unless specifically stipulated in Section B, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's percentage of the skilled hourly wage rate for that classification in this wage scale as provided in the relevant apprentice program standards.

Where otherwise stipulated, it is the committee's determination that the governing definitions as outlined in Section E shall apply to the semiskilled and unskilled classes of workers within those classifications.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

In the event that employees on the aforementioned project have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, or are utilized at the job site in excess of the ratio to journeymen permitted under the approved program, they must be paid the applicable wage rates for the skilled trade employed on the project performing in the classification of work they actually performed. This applies regardless of work classifications which may be listed on the submitted payrolls.

E. GOVERNING DEFINITIONS

The undersigned common construction wage committee has determined that when applying the definitions for each classification of labor and classes within each occupation, the guidelines set forth in the Indiana Department of Labor's *Guide to the Common Construction Wage Law* shall be applied to this wage scale.

F. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

G. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

H. EXPIRATION OF WAGE DETERMINATION

E.J. pur Jst

The wage rates are established on the date signed; however, if the project is not

awarded within 180 days a new updated wage rate shall be required.

I. SIGNATURES OF APPOINTEES

| Appointee named by the Indiana State Awarding | Industry Appointee named by | | | |
|--|---------------------------------|--|--|--|
| AFL-CIO | Agency Daniel Woodl | | | |
| Appointee named by the Governor of the Indiana Awarding Agency | Taxpayer Appointee named by | | | |
| | December 28,2005 | | | |
| Taxpayer Appointee named by the County Legislative Body | Date | | | |